

California Board of Recreation and Park Certification, Inc  
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*Established in 1954 Non-Profit Incorporation  
California Certification Promotes Pride and Excellence in the Profession*

## **CODE OF ETHICS**

### Mission

To develop and maintain a plan for voluntary registration and certification of recreation and park personnel in order to protect the health and welfare of consumers of park and recreation services in California.

### Vision

The California Board of Recreation and Park Certification (CBRPC) will be the certification organization of choice for persons who provide recreation therapy services in the state of California.

### Code of Ethics

The CBPRC Code of Ethics sets forth values, ethical and legal obligations, and ethical standards to which recreation professionals aspire and by which their actions can be judged. Every individual certified by CBRPC shall abide by the Code of Ethics. Any violation of the purpose and the spirit of this Code shall be considered unethical.

1. Certified individuals shall honor their responsibility to hold paramount the welfare of the persons they professionally serve.
2. Certified individuals shall honor their responsibility to the public by promoting public understanding of the profession, by supporting the development of services to meet the needs of the public and by providing intelligent, accurate information in all communication relating to the recreation therapy profession and certification.
3. Certified individuals shall provide all services professionally and competently.
4. Certified individuals shall not discriminate in the delivery of services due to a person's race, color, religion, gender, age, disability, national origin or because of any other protected characteristic.
5. CBRPC will work in concert with state regulatory authorities to ensure consistent, fair and objective standards and full due process in its certification program.
6. CBRPC will maintain contact with the public, consumers, educators, employers, professionals and practitioners of recreation therapy to ensure the highest level of professional performance and competence are provided.
7. Individuals working in the field of Recreation Therapy shall not misrepresent the credential/certification they hold.
8. Recreation professionals shall practice only within the boundaries of their competence, based on their education, training, supervised experience, state and national professional credentials and appropriate professional experience.

9. Individuals who hold the Recreation Therapist Certified (RTC) title, the Recreator Certified (RC) title or the Recreation Therapist Assistant Registered (RTAR) title shall not delegate tasks that require specific skills, knowledge and judgment within the scope of their profession to others who are not appropriately certified.
10. Individuals who have not completed an approved certification process to hold the title of RTC, RC or RTAR shall not use these initials in their professional employment.
11. Due to the California Title Protection Law SB 1347 misuse of the certification initials RTC shall be forwarded to the State of California Department of Consumer Affairs for disciplinary action.
12. CBRPC shall maintain the right to limit or revoke certification when it finds an individual has not complied with the required state standards to practice Recreation Therapy and/or may pose a threat to the health and welfare of the consumer.
13. CBRPC will work with employers, educators and consumers to identify individuals who are misrepresenting the profession. Appropriate investigation and action will be taken on each identified circumstance.
14. Recreation professionals should take adequate measures to discourage, prevent, expose and correct the unethical conduct of colleagues. Individuals working in the field of Recreation Therapy shall notify CBRPC of anyone engaging in any practice that violates the Code of Ethics.
15. All requests for information related to a certified member will be treated within strict confidentiality guidelines.
16. All Board and Committee members will sign a Confidentiality Agreement of Understanding prior to completing work for the organization. Any breach of the confidentiality agreement will result in immediate removal from the held position and possible removal of state certification.
17. All potential certification candidates will sit for a standardized exam that provides evidence of competency in the recreation therapy and/or recreation profession.
18. All examination proctors will sign a Proctor Agreement of Understanding prior to proctoring any CBRPC exam. Any breach of the proctoring agreement, including revealing any information contained in the exam, will result in disciplinary action to remove held certification(s).
19. Any irregularity with completing the certification exam may result in disqualification in obtaining certification. This may include, but is not limited to: copying answers, permitting another to copy answers, falsifying information to take the exam, falsifying education or current credentials, or discussing the exam outside the appropriate test facility.
20. Certified individuals shall engage in lifelong learning to maintain and enhance professional competence and performance. Renewal of certification will require a candidate to complete a specified number of continuing education hours each renewal cycle.
21. CBRPC shall conduct a full investigation of any alleged violation of the Code of Ethics.
22. CBRPC may deny certification or recertification, revoke certification or recertification, or issue other appropriate sanctions should a candidate not adhere to any part of the Code of Ethics.